

VCPFA Rate Comparison 2023 to 2024

Medical Plan	Type	2023 Rate Before Flex	2024 Rate Before Flex	Difference 2022 to 2023	Percentage Increase 2022 to 2023	After Flex \$532/PP 2023 to 2024
		(Bi-Weekly)	(Bi-Weekly)	(Bi-Weekly)	(Bi-Weekly)	(Bi-Weekly)
Blue Shield Trio Low HMO (Narrow Network)	EE Only	\$244.42	\$248.76	\$4.34	1.74%	(\$283.24)
Blue Shield Trio Low HMO (Narrow Network)	EE + 1	\$482.64	\$491.74	\$9.10	1.85%	(\$40.26)
Blue Shield Trio Low HMO (Narrow Network)	EE + Family	\$599.86	\$611.30	\$11.44	1.87%	\$79.30
Blue Shield Full Low HMO	EE Only	\$290.60	\$295.86	\$5.26	1.78%	(\$236.14)
Blue Shield Full Low HMO	EE + 1	\$570.39	\$581.24	\$10.85	1.87%	\$49.24
Blue Shield Full Low HMO	EE + Family	\$703.32	\$716.83	\$13.51	1.88%	\$184.83
Blue Shield Full High HMO	EE Only	\$355.91	\$362.47	\$6.56	1.81%	(\$169.53)
Blue Shield Full High HMO	EE + 1	\$694.48	\$707.80	\$13.32	1.88%	\$175.80
Blue Shield Full High HMO	EE + Family	\$866.71	\$883.47	\$16.76	1.90%	\$351.47
Blue Shield Full PPO	EE Only	\$405.88	\$413.44	\$7.56	1.83%	(\$118.56)
Blue Shield Full PPO	EE + 1	\$789.43	\$804.65	\$15.22	1.89%	\$272.65
Blue Shield Full PPO	EE + Family	\$1,129.54	\$1,151.55	\$22.01	1.91%	\$619.55
Average Percentage increase					1.85%	