

## VCPFA Rates PY2021

Medical Plan	Type	2020 Rate Before Flex (Bi-Weekly)	2021 Rate Before Flex (Bi-Weekly)	Difference 2020 to 2021 (Bi-Weekly)	Percentage Increase 2020 to 2021 (Bi-Weekly)	After Flex \$432/PP (Bi-Weekly)
Blue Shield Trio Low HMO (Narrow Network)	EE Only	\$231.49	<b>\$231.05</b>	\$0.44	0.19%	<b>(\$200.95)</b>
Blue Shield Trio Low HMO (Narrow Network)	EE + 1		<b>\$456.23</b>			<b>\$24.23</b>
Blue Shield Trio Low HMO (Narrow Network)	EE + Family	\$551.56	<b>\$567.01</b>	\$15.45	2.73%	<b>\$135.01</b>
Blue Shield Full Low HMO	EE Only	\$271.55	<b>\$271.48</b>	-\$0.07	-0.03%	<b>(\$160.52)</b>
Blue Shield Full Low HMO	EE + 1		<b>\$533.05</b>			<b>\$101.05</b>
Blue Shield Full Low HMO	EE + Family	\$643.01	<b>\$657.32</b>	\$14.31	2.18%	<b>\$225.32</b>
Blue Shield Full High HMO	EE Only	\$332.04	<b>\$332.53</b>	\$0.49	0.15%	<b>(\$99.47)</b>
Blue Shield Full High HMO	EE + 1		<b>\$649.05</b>			<b>\$217.05</b>
Blue Shield Full High HMO	EE + Family	\$781.53	<b>\$810.06</b>	\$28.53	3.52%	<b>\$378.06</b>
Blue Shield Full PPO	EE Only	\$378.33	<b>\$379.25</b>	\$0.92	0.24%	<b>(\$52.75)</b>
Blue Shield Full PPO	EE+ 1		<b>\$737.81</b>			<b>\$305.81</b>
Blue Shield Full PPO	EE + Family	\$989.54	<b>\$1,055.76</b>	\$66.22	6.27%	<b>\$623.76</b>
					<b>1.91%</b>	